



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function:	<input checked="" type="checkbox"/>	This is new
	<input type="checkbox"/>	This is a change to an existing policy
	<input type="checkbox"/>	This is an existing policy, Function, not previously assessed
Potential Developments at Parklands Leisure Centre and Brocks Hill, Oadby		

Date of screening	25 August 2017
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1. Briefly describe its aims & objectives

To reduce the revenue costs of the running of the Brocks Hill Centre whilst substantially maintaining the ethos of the current arrangements. To enhance the range of activities available across the Parklands and Brocks Hill site to improve the customer experience and increase participation. To enhance the car parking and pedestrian access to the overall site.

2. Are there external considerations?

e.g. Legislation/government directive etc

None.

3. Who are the stakeholders and what are their interests?

Public – use of the facility.
Contractor – as contract manager.

4. What outcomes do we want to achieve and for whom?

As 1 above

5. Has any consultation/research been carried out?

Research into viability of the proposed new activities – no equality issues
Consultation in terms of the additional car parking and footpaths will be part of the planning process.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

The current facilities are used by a whole range of customers and there are no specific equality issues from equality monitoring undertaken.

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	It Could Benefit
Race (including Gypsy & Traveller)	Neutral
Age	Positive
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected

e.g. carers, ex-offenders, low incomes, homeless?

n/a

9. Are there any human rights implications?

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

n/a

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

Yes, existing leisure provider.

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

n/a

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by Anne Court
(Policy/Function/Report written)

Date 23 August 2017

Countersigned by Mark Hall
(Head of Service)

Date 23 August 2017

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.